ADOPTING RESOLUTION

The undersigned authorized representative of Saint Paul Public Schools (the Employer) hereby certifies that the following resolutions were duly adopted by the Employer on the date specified below, and that such resolutions have not been modified or rescinded as of the signature date below:

RESOLVED, that the form of amended 403(b) Plan effective January 1, 2010, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

The undersigned further certifies that attached hereto is a true copy of Saint Paul Public Schools 403(b) Retirement Savings Plan as amended and restated.

Date: 03/03/2020

By: Kenyatta McCarty
Kenyatta McCarty (Mar 3, 2020)

Kenyatta McCarty
[print name/title]

Executive Director, Human Resources